

Registered Charity Number 1027559

### FOR THE LOVE OF OUR CHILDREN

### **MATCHED FUNDING**

Matched giving (or matched funding) is a simple way of maximising the fundraising efforts of our individual PTA volunteers. It is an informal albeit corporate arrangement between a company and their employee. Companies pledge a sum of money relating to the amount their employee has raised for or donated to the charity of their choice.

For example, a parent, who works for a company that offers matched giving, volunteers to work on the refreshment stall at the PTA summer fair. The profit made by the stall is £100. The parent's employer will then match this amount with a further £100.

Some organisations will match fund on a £ for £ basis, others will stipulate what they are prepared to give.

Some companies will also pledge time and resources instead of money, so enabling their employees to support a cause during their working week, or offering a tangible service such as the opportunity to print posters, programmes, newsletters and so on. Alternatively, a parent may opt to make a cash donation to the PTA, which again could be matched by their organisation.

## Benefits of matched giving

# For your company

- Staff morale is boosted by having their efforts supported by the company
- The company can support more than one charity/voluntary group
- The usual benefits of charitable donations being written off against taxable profits apply
- Positive PR opportunities
- Encourages a growing sense of social responsibility
- Matched giving should not increase the administrative burden that applies to ordinary donations
- Can encourage a feel-good factor among employees about the organisation they work for

Enhances corporate image and reputation

## For your PTA

We can benefit in a huge way of receiving up to double the amount it would have, without any additional effort involved. There is also the possibility that, once a company has got to know your PTA through its employee(s), they may choose to continue to support the association in other ways, additional to the original matched giving scheme, such as through sponsorship, gifts in kind (for raffles, auctions) or a general donation. It may also encourage other parents to approach their employers and thus expand the network of corporate sponsors for your association.

#### For You

You will benefit by seeing your contributions being increased through the support of your employer.

## Options to choose from

- Organisations may match fund in a variety of ways the most common being:
- Time donated by their staff for voluntary work
- A donation made to the charity
- The matching of funds raised from a sponsored event such as an Auction.
- The matching of funds raised through a specific activity e.g. your class cake stall.
- Companies may also be happy to consider gifts in kind such as donating equipment or services like in-house printing. If the gift is appropriate to the association, this can actually be far more valuable than a cash donation.

### Setting up a matched giving scheme

Community relations or HR Manager will be the person to approach initially. In smaller companies where such a post does not exist, it is preferable to go to the immediate line manager to ascertain the most appropriate person to speak to.

It is important to 'sell' the value of supporting the PTA. Explain why the PTA needs funds and what you do for your school community. If you feel more comfortable taking along a PTA committee member, for support and to give more information about why giving to the PTA is a good idea – we are happy to join you!

Once your company has agreed to a match give, ask them to put their pledge in writing to the PTA. While there is no standard form for making this commitment, it is useful for everyone to have the pledge confirmed, including details of any agreed limit. To get things started you need to ask your employer if they operate or are interested in running a matched giving scheme. Once the company has agreed to a match give, they will probably ask you to complete a request form. If this is not the case, ask the company to put their pledge in writing to the PTA. Ensure that your association formally acknowledges the contribution made by the company and their employees.

## Case Study

Cath Garel, former PTA Committee member, Holy Trinity School, Sheen

"I work for ExxonMobil (brand names Esso and Mobil) and they run a Volunteer Involvement Programme for employees. So, for every 20 hours volunteering I do, either as a governor or being involved in PTA activities, my employer matches my time with a donation of £250 to the school. The PTA then benefits from my time and the financial donation. And I can claim up to four times a year. The same scheme also provides matched funding up to £250 for monies raised at an event such as a sponsored run. In 2010 grants amounting to over £200,000 were awarded to schools, charities and community groups as a result of ExxonMobil employee volunteering".

If you or your partner work for one of the following companies, we would love to hear from you regarding Match Funding for our next PTA projects in March and April.

# **Companies Currently Running Match Funding Schemes**

Below is a list of companies which we understand will match the charitable gifts of their employees. If your company is not listed, please contact your Human Resources department to enquire if such a scheme exists. A number of overseas organisations also operate similar schemes, particularly those in the US.

If you are interested in donating through the matching gift scheme, please contact your Human Resources department for a form which needs to be completed and sent to us. By using this scheme you can make your gift worth even more to us.

3i	Johnson & Johnson	Royal and Sun Alliance
3i Deutschland GmbH	J P Morgan & Co	Royal Bank of Scotland Group
Abbey National	Kellogg's	Royal London Mutual
ABN Amro Bank	Kingfisher	Insurance
Accenture	KPMG	Royal Sun Alliance
Alfred Dunhill	Legal & General	Moody's Investors Services
Alliance & Leicester	Cornhill Insurance	Ltd
Alliance Capital	Coutts Bank	Morgan Stanley
American Express	Credit Suisse First Boston	National Grid Transco
Amoco Foundation	De La Rue	National Power
Anglian Water	Debenhams	National Westminster Bank
Argos	Deloitte Consulting	NCR Corporation
Arla Foods	Deutsche Bank	NFC Northern Electric
ARM Holdings	DHL	Norwich Union
Asda	Diageo	O2
ASSEAL	Dixons Group	Pearson
AstraZeneca	Dresdner Kleinwort	Peugeot Motor Company
AT Kearney	Wasserstein	Pfizer
BAA	Eli Lily	Philip Morris International
Bank of America	EMI Group	Philips

Bank of England Bank of Scotland

Bank Of Tokyo-Mitsubishi

Bankers Trust
Barclays Bank
Barclays Capital
Barclays Group
BG Group
BOC Group

**Boeing Commercial Airplanes** 

Boots

**Boston Consulting Group** 

BP

Bradford and Bingley Bristol-Myers Squibb British American Tobacco

**British Gas** 

BT

C & A Stores Cable & Wireless Camelot Group Cap Gemini

Capital International Research

Carlsberg Tetley Cemex UK Centrica

Chase Manhattan Citibank Group Cooperative Bank Energis

Ericsson Telecom Ernst & Young Experian Exxon Mobil

Fidelity Investments

First Bus First Group

Ford Motor Company GlaxoSmithKline Goldman Sachs

Guardian Royal Exchange

Halifax HSBC IBM IDEO

Industrial Bank of Japan

Invensys J Sainsbury Littlewoods Lloyds TSB

Marks and Spencer

Mars

Marsh & McLennan

Companies McKinsey & Co

Mercury Asset Management

Merrill Lynch Microsoft Midland Bank Midlands Electricity

Mitsubishi

PPG Industries Foundation PricewaterhouseCoopers

Proctor & Gamble

Reuters

Robert Fleming & Co

Rolls Royce Schroder's

Scottish and Southern Energy

Seaboard Shell

Siemens Medical Sigma Securities

**SIT Investment Associates** 

Foundation
Sky Broadcasting
SmithKline Beecham
Southern Electric
Stagecoach Group
Stagecoach Holdings
Standard & Poor's
Sun Life of Canada

Tesco Texaco

**Thames Water** 

**Swiss Bank Corp** 

The Economist Group

UBS Warburg
Unilever
United Airlines
United Utilities
Vodafone

Warner Music International

William M Mercer

Woolwich

Yorkshire Water